

For the Gluttings, 2016 was a great year for family and ministry. Gregg and Erin are now dating again (each other) as we've been empty nesters this year. Gregg probably enjoys the solitude a little more than Erin. But the boys come over often, as they live not too far away.



Jordan has a job near Lansing (about an hour away). He comes home to visit and work his weekend job in Grand Rapids. Phil and Matthew's jobs, and married lives continue to do well. Erin's part-time job keeps her working just enough. She corrects government-standardized tests for middle schoolers.

This December looks hopeful for Gregg. Instead of fusion surgery, he'll have a spinal stimulator implant at the end of the month. It looks promising to get Gregg his next "100,000 miles" ☺.

Gregg began coaching 16 new missionaries this year; most are now fully funded and launched into their university mission field. Imagine...your support impacting 16 new university campuses across America with the gospel of Jesus Christ!

For the last 5 years, Gregg developed materials to train and coach missionaries, helping them to develop skills and spiritual depth for their support-raising journey. The main form they use took about 550 hours to create. He's been using these materials with all of the national Chi Alpha missionaries he's been coaching.

In July 2015 all of the coaching tools, documents and "developmental forms" (more than 30) were put onto a website. In November 2016, Gregg trained 19 Chi Alpha support raising trainers to use these materials for their spring training events (in 12 locations in the U.S.). These leaders train over 100 "entry level" Chi Alpha missionaries annually.

U.S. Missions of the Assemblies of God has 7 departments that train new missionaries during their spring and fall candidate missionary orientation. At both orientations, U.S. Missions utilized Gregg's support raising training website, docs, and forms for all of their missionaries. And this year Gregg was a lead trainer at orientation.

The missionaries expressed tremendous appreciation for the materials and training. The key benefit of the training is the "pre-work" they complete on the website before they attend candidate orientation. These materials organize and develop their presentations. Then during orientation, they focus on skill development (as well as spiritual development). These are revolutionary training methods that help them get "way ahead of the curve".

Gregg also taught 4 support raising classes "on-line" during the year. The web classes are 3 weeks long. Altogether, with the on-line classes and other weekend training events there were 10 classes that used the website. There were 115 total missionaries that were trained by using the website and materials.

For the Gluttings, in 2016 we had several new team members come "on-board" with prayer and financial support. **Thank you** to each one who joined us this last year. In 2017, we'll take additional time to complete our funding need.

And in 2017, Gregg and Erin will begin their next 4-year term. How exciting, we've completed 34 years of ministry in Chi Alpha Campus Ministries. We are marching forward and YOU are making that possible!

Thank you so very much for being a **special** part of our lives and ministry. **Hundreds of students will hear the gospel and missionaries will be launched, because of your prayer and financial support.** Thank you for your heart for missions! Have a wonderful & blessed Christmas season and New Year. *Love in Christ, Gregg and Erin*